

### **Newsletter – March 2022**



#### A DOUBLE SUCCESS FOR VULCAN!

In February, we reached an important Health and Safety milestone:

# 2000 days without a lost time accident.

This is a great achievement, and reflects the culture within the Company.

In addition, we were notified in March by the RoSPA Awards Adjudication Panel, that Vulcan Refractories Ltd have been awarded the RoSPA Gold Medal (9 consecutive Golds) Award for Health and Safety performance during the period of 1<sup>st</sup> January 2021, and 31<sup>st</sup> December 2021.

Again, this achievement has been made possible by the excellent commitment and attitude to Health and Safety throughout the Company.

The start of 2022 has seen Vulcan Refractories Ltd commit to participation in the "Towards Net Zero" project.

The "British Ceramics: Towards Net Zero" sector programme supports ceramic manufacturers in the sharing and adoption of best-practice measures, to continually drive the industry forward towards net-zero emissions by 2050.

As a signatory to this member initiative, Vulcan Refractories Ltd is committed to working collaboratively on the decarbonisation challenge, through a range of energy / carbon reduction activities to help deliver low-carbon ceramic manufacturing in the UK.

Activities aim to drive the whole sector forward together, through learning, collaboration, mutual support / nurturing, and delivery / action.

A series of learning sessions will take place through the year, such as:

"Back to Basics"

"Employee Engagement"

"Energy Measurement, Monitoring & Management"
"Emissions Data Collation for the Sector"







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2022 has also seen the retirement of our Sales Manager, Richard Gabbitas (pictured left), and our Health & Safety Advisor, Ian Mycock (pictured centre).

We wish them both a long and happy retirement!

We are now joined by our new Technical Sales Manager Mike Hughes (pictured centre), who has 36 years of experience in all aspects of the refractory industry, and our new QHSE Manager, Alan Murphy (pictured right) who is a CMIOSH accredited Safety Professional with 35 years experience across all codes, industries, and business sectors.





### PREPARING FOR THE FUTURE:

Order volumes and business levels at Vulcan Refractories Ltd have been very high since our return from the Christmas Shutdown, with many of our Customers, both large and small, placing orders well in advance.

This has resulted in extended lead times in the first Quarter of 2022.

At Vulcan Refractories Ltd., we recognise that service and lead times are both important values to our Customers across a wide range of industry sectors, and thus, we have embarked on a major recruitment drive within the factory.

This will help us to improve our capacity, enhance our training and development programme and minimise our lead times. All key values in maintaining our Investors In People Gold Status.















